



Emerging Leaders in Lactation Scholarship Class of 2023 - 2025

Monetary Investment for Lactation Consultant Certification® (MILCC®) is a non-profit international organisation that provides financial support to applicants seeking certification or recertification by the International Board of Lactation Consultant Examiners® (IBLCE®).

The Emerging Leaders in Lactation (ELL) Scholarship was established by IBLCE in 2017 in the spirit of fostering diversity, equity, and inclusion among the community of International Board Certified Lactation Consultant® (IBCLC®) candidates and future leaders. IBCLC candidates who demonstrate leadership potential, belong to a group historically underrepresented in the profession and its leadership, and who may otherwise be unable to pursue the IBCLC are offered the opportunity for financial scholarships through the ELL Scholarship fund.

Qualified applicants are eligible for full or partial financial assistance with the costs associated with IBCLC certification, including lactation and breastfeeding mentorship and access to educational resources. Please note that unlike other MILCC scholarships, the ELL Scholarship provides support not just for the IBCLC examination but also towards meeting eligibility requirements. Candidates who are selected to receive an ELL Scholarship are encouraged to serve as leaders and mentors for others in their communities striving to become IBCLCs.

ELL Scholarships are made possible by IBLCE's support and through generous donors committed to equity and access. ELL Scholarship recipients may receive up to \$5,000 (USD) each in financial aid, as determined by the MILCC Board, for costs associated with earning the credential.

ELL Scholarship Criteria

ELL Scholarships:

- Fall into the category of groups historically underrepresented in the IBCLC community and leadership,
- Demonstrate leadership in their country or region,
- Have completed at least one of the IBLCE examination eligibility requirements (Health Science courses, Lactation Specific Education, OR practice hours) at the time of application,
- Submit a plan for completion of the remaining examination eligibility requirements and sit the IBCLC examination **within two years**,
- Submit two professional recommendations; a recommendation from a current IBCLC in good standing is strongly preferred;
- Demonstrate financial need through the submission of a complete application, and
- Submit a quarterly status update detailing progress prior to taking the IBCLC examination.



Emerging Leaders in Lactation Scholarship Class of 2023 - 2025

Scholarship Terms

The Emerging Leaders in Lactation Scholarship is intended for individuals who are pursuing IBCLC certification and who desire a leadership role within the breastfeeding and lactation profession.

If awarded the certification, scholarship recipients agree to provide quarterly status updates detailing progress prior to taking the IBCLC examination and an annual report on their leadership activities within the breastfeeding and lactation profession for the three years following the award.

Scholarship recipients further agree that their names, professional background information, images including video and details about their leadership roles within the breastfeeding and lactation profession may be included and made public for any valid purpose with MILCC's administration of the scholarship program.

Up to \$5,000 USD will be disbursed in two installments of no greater than \$2,500 USD each, a year apart and contingent upon submitting quarterly status updates and making sustained progress towards the plan set forth in the scholarship application in the sole discretion of the MILCC Board of Directors. MILCC specifically reserves the right to withhold the second installment of the scholarship in the event the candidate does not meet the goals of the first year as set forth in the application.

I attest that all of the information provided as part of this application and all attached documents are true and complete to the best of my knowledge. I further agree to all specified scholarship terms. I understand that any misrepresentation or omission of fact is cause for disqualification and my application will not be considered.

I agree to defend and hold harmless MILCC, IBLCE, and their respective officers, directors, employees, and certificants (the "Indemnified Parties"), from and against any and all claims, demands, suits, losses, liabilities, judgments, costs, expenses (including without limitation court costs, litigation expenses, and reasonable attorneys' fees), and causes of action of any kind against the Indemnified Parties as a result of any material breach of any representation made herein in the scholarship application materials and/or resulting from any intellectual property violation including but not limited to any copyright infringement or alleged copyright infringement regarding materials that I have provided to the Indemnified Parties in connection with my application.

Applicant Signature

Date

COMPLETED APPLICATION TRANSMISSION OPTIONS

Email: milcc@iblce.org

Fax: 703-560-7332 or +1-703-560-7332 (outside of the U.S.)

Should you have additional questions, please contact the regional office that serves your country.

IBLCE in the Americas and Israel

Phone: 703-560-7330

Fax: 703-560-7332

Email: milcc@iblce.org

IBLCE in Europe, the Middle East and North Africa

Phone: +43 2252 20 65 95

Email: eume@iblce.org

IBLCE in Asia Pacific and Africa

Phone: 07 5529 8811 (within Australia)

+61 7 5529 8811 (outside Australia)

Email: apaadmin@iblce.org