



Emerging Leaders in Lactation Scholarship

Monetary Investment for Lactation Consultant Certification (MILCC) is an IRS (USA) non-profit international organisation that provides financial assistance to applicants seeking certification or recertification by the International Board of Lactation Consultant Examiners® (IBLCE®).

The Emerging Leaders in Lactation (ELL) Scholarship was established by MILCC in the spirit of fostering diversity, equity, and inclusion among the community of International Board Certified Lactation Consultant® (IBCLC®) candidates and future leaders. IBCLC candidates that demonstrate leadership potential, belong to a group historically underrepresented in the profession and its leadership, and who may otherwise be unable to pursue their IBCLC credential are offered the opportunity for financial assistance through the ELL Scholarship fund. Globally, individuals from less developed countries also fall within the category of historically underrepresented groups.

Qualified applicants are eligible for full or partial financial assistance with the costs associated with IBCLC certification, including lactation and breastfeeding mentorship and access to educational resources, as well as leadership training, including professional conference attendance. Candidates who are selected to receive an ELL Scholarship will be encouraged to serve as leaders and mentors for others in their communities striving to become IBCLCs.

ELL Scholarships are made possible by donations and grants. The number of applicants supported each year, in both developed and developing countries throughout the world, depends on the available funds from these contributions. ELL Scholarship recipients may receive up to \$5,000 (USD) each in financial aid, as determined by the MILCC Board, for costs associated with IBCLC certification.

ELL Scholarship Criteria

ELL Scholarship applicants must:

- Fall into the category of groups historically underrepresented in the IBCLC community and leadership
- Demonstrate leadership in your country or region
- Have completed at least one of the IBLCE exam eligibility requirements (health science courses, lactation education, OR practice hours) at the time of application
- Submit a plan for completion of the remaining exam eligibility requirements
- Submit two professional recommendations; a recommendation from a current IBCLC in good standing is strongly preferred
- Demonstrate financial need through the submission of a complete application



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Emerging Leaders in Lactation Scholarship Application Form

Applicant Name: _____
First Name Family Name (please print)

Address: _____

Country: _____

Phone: () _____ () _____
Work Phone Home Phone

E-mail Address: _____

Applicant's Primary Language: _____

Other Languages Spoken Fluently: _____

Application – Part I

1. Please briefly describe how you qualify for the Emerging Leaders in Lactation scholarship.

2. Please briefly describe the historically underrepresented group within the lactation and breastfeeding profession with which you identify.

3. Please briefly describe why you have chosen to pursue a career in lactation and breastfeeding care. Attach additional page(s) as needed.



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4. Please list the credentials you currently hold (e.g., RN, MD), if any.

5. Please indicate which IBLCE exam eligibility requirement(s) you have completed at the time of your application:

- Health Sciences Education
- Lactation Specific Education
- Lactation Specific Clinical Experience

6. Please briefly describe your plan for completion of the remaining IBLCE exam eligibility requirements. Attach additional page(s) as needed.

7. Please briefly describe your financial need, and how this impacts your ability to attain certification (e.g., number of people in your household, gross income).

8. Please briefly describe how you will use the scholarship funds if awarded, and how your plan fits into the [candidate eligibility requirements](#). Attach additional page(s) as needed.



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9. Please briefly describe how you have demonstrated leadership in your country or region. Attach additional page(s) as needed.

10. Please briefly describe how you intend to provide leadership, professional education, and/or mentoring in your community or in the profession after you become certified. Attach additional page(s) as needed.

Application – Part II

1. Attach two professional recommendations; at least one recommendation from a current IBCLC or other lactation professional is strongly preferred.
2. Should an applicant advance to the finalist stage, MILCC reserves the right to contact the applicant for a brief phone interview.

Please note that incomplete applications will not be considered.



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Scholarship Terms

The Emerging Leaders in Lactation Scholarship is intended for individuals who are pursuing IBCLC certification and who desire a leadership role within the breastfeeding and lactation profession.

If awarded, scholarship recipients agree to provide an annual report on their leadership activities within the breastfeeding and lactation profession for the three years following the award.

Scholarship recipients further agree that their names and details about their leadership roles within the breastfeeding and lactation profession may be included for any valid purpose associated with MILCC's administration of the scholarship program.

I attest that all of the information provided as part of this application and all attached documents are true and complete to the best of my knowledge. I further agree to all specified scholarship terms. I understand that any misrepresentation or omission of fact is cause for disqualification and my application will not be considered.

I agree to defend and hold harmless MILCC, IBLCE, and their respective officers, directors, employees, and certificants (the "Indemnified Parties"), from and against any and all claims, demands, suits, losses, liabilities, judgments, costs, expenses (including without limitation court costs, litigation expenses, and reasonable attorneys' fees), and causes of action of any kind against the Indemnified Parties as a result of any material breach of any representation made herein in the scholarship application materials and/or resulting from any intellectual property violation including but not limited to any copyright infringement or alleged copyright infringement regarding materials that I have provided to the Indemnified Parties in connection with my application.

Applicant Signature

Date

COMPLETED APPLICATION TRANSMISSION OPTIONS

Fax: 703-560-7332 or 001-703-560-7332 (outside of the U.S.)

Email: milcc@iblce.org

Should you have additional questions, please contact the regional office which serves your country.

IBLCE in the Americas and Israel

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